

Meeting Minutes: Negotiations Committee – District Office Executive Conference Room**Date/Time:** March 9, 2023 – 12:00 p.m.**Location:** District Office**Start:** 12:14 p.m.**End:** 1:02 p.m.**Committee Members Present:** Seth Holden, Melissa Burkland and Nikkie Gullickson (Remote)**Committee Members Absent:** Greg Clark, Jim Johnson**Administrative Staff Present:** Tara Brandner, Missy Eidsness, Lori Feist, Dr. Rupak Gandhi, Jackie Gapp, and Dr. Robert Grosz**Recorder:** Amy Patterson

Agenda Item	Discussion – Conclusion	Recommendations or actions
Approval of March 2 Meeting Minutes	The Committee reviewed the minutes of the March 2, 2023 meeting. The minutes were approved by consensus.	The minutes will be posted on the Board's section of the public website.
Remote Connections	Dr. Rupak Gandhi updated the Committee on Dr. Jeff McCanna's status as the full-time Human Capital Officer beginning April 3 and the need for remote participation until his family is able to move. Discussion was had about remote connections (including Executive Session). Nikkie Gullickson will also need to participate in Committee meetings via remote connection due to a new job. Consensus was reached that remote connections are okay, including Executive Session, so long as remote participants realize their legal obligations.	
Update re: Communications with the FEA	Chair Seth Holden requested feedback on the last session and shared that a couple of members of the FEA approached him after the last negotiations and said that they thought things were working in a much more collaborative nature. Discussion was had about information sharing by the audience during negotiations and when and how it is appropriate to have administration or audience members speak to items. Consensus that we are more prepared and knowledgeable but would like to be able to call upon administration when necessary for transparency and expediency and that there should be an agreed upon process for this information sharing. Chair Seth Holden agreed to talk to Chair Grant Kraft about his thoughts on this and attempt to come to some agreement on norms around this process.	
2023 Teacher Negotiations Topic & Editorial Discussion	Discussions were had in Executive Session.	
Executive Session	Melissa Burkland moved that the Negotiations Committee enter executive session for the purpose of negotiations strategy as permitted under NDCC §44-04-19.1 and 15.1-16-22. Nikkie Gullickson seconded the motion. The motion passed (Yes: Melissa Burkland, Nikkie Gullickson and Seth Holden). The executive session was held in the Executive Conference Room on the second floor of the District Office. Chair Seth Holden entered executive session at 12:30 p.m. Board members Melissa Burkland and Seth Holden were present in the room. Nikkie Gullickson was present remotely. Additionally, Tara Brandner, Missy Eidsness, Lori Feist, Dr. Rupak Gandhi, Jackie Gapp, Dr. Robert Grosz, and Amy Patterson were present in the room. During the session, discussion was held on negotiations strategy for the upcoming contract negotiations with the Fargo Education Association. The executive session ended at 1:01 p.m. and the meeting was adjourned.	

Agenda Item	Discussion – Conclusion	Recommendations or actions
Next Meeting Date	The committee will meet next on Wednesday, March 22, 2023 at 12:00 p.m. in the Executive Conference Room.	Zoom link was added
Next Meeting: March 22, 2023 at 12:00 p.m. – Executive Conference Room		